

Vallabh Vidyanagar, Gujarat (Reaccredited with 'A' Grade by NAAC(CGPA 3.11)
Syllabus as per NEP 2020 with effect from the Academic Year 2023-2024

Programme: BVOC (RETAIL MANAGEMENT) Semester II

Course Code AEC	UM02AEBVR01	Title of the Course	Business English – II
Total Credits of the Course	02	Hours per Week	02

Course Objectives:	The programme has been designed to acquaint the learner with the creative use of the English language. It also introduces the learner to the basic		
	concepts and practices of business writing with essentials of writing effectively in the English Language.		

Description	777 1 1
	Weightage
 Text: A collection of short stories Name of the Text: Prism: An Anthology of Short Stories Section II-A Taste of India(Cambridge University Press) A Shadow by R.K.Narayan The Weed by Amrita Pritam Arjun by Mahashweta Devi (text-based short questions may be asked) 	50%
 2. Business Writing: A). Structure/Format/Layout of a business letter Regularparts- (Letterhead, Date, Inside Address, Salutation, Bodyofth eLetter, Complimentary Close, Signature) Occasional parts- (Reference No., Attention line, Carbon copynotation, Identi fication initials, Enclosures) Essentials of good business writing- Correctness, Conciseness, Clarity, Courtesy, Completeness and 'You' Attitude (Consideration) A). Business Writing related to Inquiry and Replies to Inquiries. 	50%





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Teaching-	Learner-centered Instructional methods	
Learning	Direct method, quiz, assignments, interactive sessions, seminars, visual	
Methodology	presentations, group discussions, project based learning, use of e-resources, including films	

Course Outcomes: After completion of the course, the learner

- 1. Evaluates creative use of the English language
 - Applies the concepts of business writing in drafting effective business communication.
 - Appraises an understanding pertaining to the basic concepts of communication.





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Sr. No.	References
	 Essentials of Business Communication – Rajendra Paland JSK or lahalli(Sultan Chand & Sons) Principle sand Practice of Business Communication – Rhoda A Doctor & As piH Doctor(AR Sheth & Company, Mumbai) Business Communication – US Rai & SM Rai (Himalaya Publishing House, Mumbai) Developing Communication Skills–Krishna Mohan & Meera Benerji (Macmillan) Effective Business Communication – Asha Kaul (Prentice Hall – Economy Edition) Business Communication–Asha Kaul (Prentice Hall of India Pvt Ltd, NewDelhi) EffectiveBusinessCommunication– MVRodriques(ConceptPublishingHouse) Writingwithapurpose– ChampaTickooandJayaSasikumar(OxfordUniversityPress,Mumbai) BusinessCommunicationandReportWriting– RPSharmaandKrishnaMohan(TataMcgrawHill2002) Communication Skills–Sajaykumar, Pushplata(OUP2011)

On-line resources to be used as and when required.	



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B.VOC.: (Retail Management) **SEMESTER-II**

Course Code	UM02MABVR01	Title of the Course	Team Leader
Total Credits of the Course	18	Hours per Week	06

Objectives	The course intends to expose the student to in depth learning about display product at store, processing the sale of product, knowledge for maintain health and safety, establish and satisfy customer needs and maintain the availability ofgoods for sale to customers.

Unit	Course Description	Weightage (%)
	TO ORGANIZE A DISPLAY PRODUCT AT STORE	
1.	Comply with health, safety and hygiene requirements and wear the correct personal protective clothing and equipment throughout the process	
	 Check whether the display area, equipment and accessories areclean and take prompt action on finding any problems 	
	 Assemble and check products and additional materials and preparethem for use. 	
	 Review the products available for display, estimate the quantities required and select those products which are most suitable with regard to shelf life, 	
	 demand, appeal and promotional requirements. Prepare the display to ensure maximum appeal and to comply withproduct safety requirements 	
	 Confirm requirements for labelling of products with the relevantpeople. 	
	 Confirm label information is correct and conforms to legal andstandard operational requirements, with the relevant people. 	
	 Position labels for products correctly. Ensure that labels are legible, visible to 	
	customers, and securely positioned in the correct place.	
	 Check and take steps to ensure that the display area always meetsthe requirement of hygiene, safety and saleability. 	
	Transfer products safely to the display area according to instructions and appairing to the display area according to instructions.	
	 specifications. Arrange and promptly replace products and additional materials in a way this is attractive to customers and 	
	 meets the requirements of hygiene and safety. Where product is not available, you reposition and 	

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Syllabus with effect from the Academic Year 2023-2024 reorganize the position of products and accessories to maintain presentation and to meet trading conditions. Monitor displays according to instructions and specifications. Carry out any emergency cleaning procedures promptly when required. Take prompt action to address any product or display related problem. PROCESSING THE SALE OF PRODUCT Confirm prices of product and supplies with customers and ensure customers are agreeable to the pricing terms and the 2. department's businesspolicies. Confirm that customer is aware and agreeable to the modes of paymentavailable at the department. Process payment or credit in line with business policies and ensure accurate accounting of units of purchased product or supplies and the payments and credits processed. Ensure safe handling and movement of product and supplies off the racksand through to billing counters. Ensure appropriate and accurate processing and safe storage of payments, vouchers, records and receipts. Ensure proper functioning of departmental processes that lead to a sale andalert appropriate persons in case of a process malfunction or process failure. Conclude dealing with customers with appropriate and prescribedmannerisms MAINTAIN HEALTH AND SAFETY Identify the purpose, content and style of the display. Identify the equipment, materials, merchandise and props 3. you need to create and install the display and the dates for completing it. Evaluate whether the place you plan to put the display is likely to fulfil the design brief. Create new and effective ways of improving the visual effect of displays, within the limits of the design brief, the company's visual design policies and the authority you have. Confirm that the features of merchandise and props shown in the design brief are those most likely to attract customers' attention. Identify other merchandise and props when those originally specified are not available or not suitable, and agree your selections with the right person. Agree arrangements for delivery of merchandise and props with the right people, allowing enough time for deliveries to arrive before the display must be installed. Check the progress of deliveries and take suitable action if delays seem likely. Update stock records to account for merchandise on

display.

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ESTABLISH AND SATISFY CUSTOMER NEEDS

- Stay alert to, and make unobtrusive observations about, customer choices and movements within the store.
- Heed to customer queries about the products and supplies they wish topurchase and unobtrusively and politely enquire about their purchase requirements, when necessary
- Help customers identify the product or supplies they wish to purchase and direct / accompany them to the exact store location where the specific product or supplies are stocked / displayed
- Confirm with customers that the products and supplies being packed, wrapped and billed exactly match their selections.
- Extend appropriate courtesy to customers during the sales process and provide appropriate and accurate information and advice
- Provide information on variants of product and supplies available in the storeand enable customers to make informed purchase decisions
- Enable customers to make choices appropriate with their product, supplies and brand preferences and complete their basket of purchases
- Where allowed, by store or business policy, advise the customer to samplethe product or supplies in the course of the purchase decision
- Maintain prescribed levels of store, environmental and personal hygiene andensure health and safety within the store environs and peripheral areas
- Ensuring that customers fulfil their purchase process smoothly from start tobilling by minimizing waiting times at different stages of the process.

TO MAINTAIN THE AVAILABILITY OFGOODS FOR SALE TO CUSTOMERS

- 5.
- Confirm the purchase of the display and any relevant requirements and standards and, where necessary, check them with the appropriate authority
 - Clearly explain to staff the purpose of the display and any relevant requirements and standards Check that staff prepare the display area and put the display together in a way that causes the least inconvenience to customers
 - Provide constructive feedback to staff on their performance
 - Provide opportunities for staff to check they understand the requirements and standards of the display • Check that the assembled display confirms to company requirements and standards
 - Obtain permission from the appropriate authority to modify or change the display
 - Monitor that information has been placed accurately and legally, and ischosen and positioned to promote sales effectively
 - Keep complete, accurate and up- to- date records of displays
 - Identity what standards the display should meet
 - Check displays against all the relevant standards to decide how effective they are
 - Encourage staff to make helpful comments and identify

4.

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- changes that maymake the display more appealing to customers
- Ask the right person for permission to make any changes that you cannot authorize yourself
- Give staff clear instructions and encouragement so that they can make any changes needed to the display
- Take prompt and suitable action to deal with any risks to security or healthand safety that your assessment has revealed
- Collect and record accurate information on price changes
- Give accurate, up-to-date price information to the staff who need it
- Regularly check price marking and promptly sort out any pricing problemsyou spot
- Make sure that stock replenishment plans are up to-date and realistic
- Deal with out of date or deteriorating stock in line with company policy andany relevant laws
- Involve staff in spotting potential improvements to the way stock is organized and presented
- Spot realistic and effective ways of improving how stock is organized and presented
- Get permission from the right person ,where necessary, to improve the waystock is organized and presented
- Make sure that you maintain customer goodwill and staff morale while stockis being reorganized

Units have the same weightage in the evaluation as suggested in the course outline.

Teaching –Learning Methodology	Lecture Method, Online Lectures, Group Discussion
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	Evaluation Pattern	
Number	Details of Evaluation	Weightage
3.	Examination conduct by RASCI	100%

Students have to score a minimum of 50% (Fifty Percentage) to pass the course.

No.	Course Out comes: Having completed this course,
1.	Students will learn to organize a display product at store
2.	Students will understand the processing the sale of product
3.	Students will acquired the knowledge for maintain health and safety.
4.	Students will get idea for establish and satisfy customer needs
5.	Students will understand to maintain the availability of goods for sale to
	customers.

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B.VOC.:(RETAIL MANAGEMENT)SEMESTER-II

CourseCode	UM02MABVR02	Title of theCourse	BUSINESS ORGANIZATION AND MANAGEMENT-II
Total Credits oftheCourse	04	Hoursper Week	04

Course	Thecourse aims toprovidedeepknowledgetothestudentsaboutthe
Objectives	OrganizationandManagementofaBusinessEnterprise.

Unit	CourseDescription	Weightage (%)
	Decision making	
	Introduction,	
1.	Definition ,characteristics,	25%
	Elements ,process, principles of decision making,	
	characteristics of good & effective decision,	
	Administrative problems in decision making,	
	Types of decisions	
	Staffing	
	Introduction, definitions	
	Recruitment: meaning, sources of recruitment.	
2.	Selection: meaning, need, importance, stages of selection procedure	25%
	Training: meaning, needs, importance & types	
	Development : Meaning, importance &Methods /Techniques of	
	development	
	Coordination	
	concept	
3.	characteristics	25%
	Need and importance	
	Principles or essential of effective coordination	
	Techniques of coordination Types of coordination	
	Problems in coordination	
	Social Responsibility & Business Ethics	
	Introduction, meaning & definitions	
	Factors responsible for realization of SR	
4.	SR of business towards different groups	25%
••	Business ethics: concept,	20 70
	Ethics and Business ethics	
	Needs of Business ethics	
	Principles of Business ethics	
	Factors affecting business ethics,	
	Benefits of business ethics	

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Units have the same weight age in the evaluation as suggested in the course outline.

Teaching—LearningMethodology LectureMethod,OnlineLectures,GroupDiscussion

	EvaluationPattern		
Number	Detailsof Evaluation	Weightage	
1.	Internal/WrittenExamination	15%	
2.	Internal Continuous Assessment in the form of Practical, Viva-Voce, Quizzes, Seminars, Assignments, Attendance	15%	
3.	UniversityExamination	70%	

$Students have to score\ a minimum of 40\% (For ty Percentage) to pass the course.$

No.	CourseOutcomes:Havingcompletedthiscourse,
1.	Studentwillbeacquaintedwiththedecision making and its related concepts.
2.	StudentwillhaveathoroughideaaboutStaffing and its all parameters.
3.	Studentwillhaveindepthknowledgeoftheterm Coordination.
4.	StudentwillacquireconceptualclarityaboutSocial responsibility and Business ethics.

	SuggestedReferences:
No.	References
1.	Human Resource Management by CBGupta, Modern Business Organization,
	MayurPaperbacks,NewDelhi
2.	TextandCasesofHumanResourceManagement byPSUBBAROA.GlobalMedia.
3.	HumanResourceandPersonnelManagementbyKASWATHAPPPA,McGrawHill
	Education.
4.	HumanResourcesManagementbySKhanka,S.ChandandCompany.
5.	Kaul, V. K., Business Organization and Management, Pearson Education, New Delhi
6.	Chhabra, T.N., Business Organization and Management, Sun India Publications, New
	Delhi
7.	KOONTZandWEIHRICH, Essentials of Management, McGraw Hill Education.
8.	BASU,C.R.,BusinessOrganizationandManagement,McGrawHillEducation.
9.	BURTONGENEandMANABTHAKUR; Management Today: Principles and Practice;
	TataMcGrawHill,New Delhi.
10.	DRUKERPETERF: Management Challenges for 21st Century, Butterworth Heinemann,
	Oxford.
11.	LOUIS A.ALLEN:ManagementandOrganization;McGrawHill,Tokyo
12.	HAMTON, DAVIDR.: Modern Management, McGraw Hill; New York.
13.	STONER,FREEMANandGILBERT:Management;Prentice-HallInternational
	LearningLimited,NewDelhi.
	On-LineResourcesavailablethatcanbeusedasReference Material
	https://ugcmoocs.inflibnet.ac.in/view_module_pg.php/384





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PROGRAMME: BVOC (RETAIL MANAGEMENT) SEMESTER: II

CourseCode Multidisciplinary	UM02MDBVR01	Titleof theCourse	ComputerApplication-I
Total Credits of theCourse	04	HoursperWeek	02(Theory)+02(Practical)

	1.Todevelopcomputerskillinstudents through word processor.
Course	2.ComputerskillhelpsVocational Educationstudentstomeettheneedsofmodernbusiness through Power Point Presentation.
Objectives	3. Computer skilled students can efficiently use Information and CommunicationTechnologythrough Mailing and others.
	4.Computerskillincreasethechancesof gettinghired.

	CourseContent	
Unit	Description	Weightage (%)
1.	Word Processor Basics	
	Introduction of Word Processor, Basic Concept and Objectives of Word Processor. Facilities Available in Word Processor, Different Word Versions. Starting of Word. Introduction of File Templates and its use, Opening of Blank File, Introduction of Word Screen Ribbon, Customize the Ribbon, Back Stage View, Opening, Closing, Save and Save As, File Info, Permissions, Save & Send, Save to SharePoint, Printing, Previewing, Changing File Type, Create PDF, File Sharing, Exit Customize Quick Access Toolbar	25%
	Typing and Editing : Action with Mouse and through Keyboard, Selecting Text, Typing, Editing, Copying, Moving Text (Cut, Copy, Paste, Paste Options, Move, Drag and Drop). Typing Special Characters (Symbols), Use of format Painter.	
	Features: Formatting Text i.e. Selection of Fonts, Font Styles, Size, Colour and Text effects. Clear all formatting. Setting Paragraph Alignment (Left, Center, Right, Justify), Line and Paragraph Spacing, Spacing before and after paragraph, formatting paragraph, Indents, indenting a paragraph, finding and replacing text, Bullets and Numbering (Formatting List) styles.	
2.	Insert:	
	Page, Page Break, Table, Picture, Clipart, Shapes, Smart Act, Chart, Screenshot, Header, Footer, Page Number, Date & Time, Object, Equation, Symbol, Drop Cap.	25%
	Page Layout:	
	Margin, Orientation, Size, Column, Watermark, Page colour, Page Border, Printing and	

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	Document.	
	Mailings and Other:	
	Mail Merge, Macro, Spelling and Grammar (Correct the spelling error, Correct a Contextual Spelling Error, and Correct the Grammar, Automatically Corrects Misspellings, Proofing and Auto Correct Options).	
	Creating Business documents using above facilities.	
3.	Introduction to Presentation and MS PowerPoint: Introduction to Basic concepts of Presentation, Introduction to MS powerpoint, Uses of PowerPoint, Starting of PowerPoint, Introduction to PowerPoint, Interface, Screen, Quick Access Toolbar, and PowerPoint views, Creating PowerPoint Template.	25%
	Slide Basics : About Slides – Design, Themes, Transition, Animation, Layouts, Use a Blank Slide, Add Slide, Delete a Slide, Copy a Slide, Arranging Slides,	
	Entering Text in Placeholder, About Slide Views, Adding Notes to Slides.	
4.	Working with Text and Graphics in Slides: Insert Text Boxes, Resize a Text Box, Text Alignment, formatting a Text, correcting a Text with Spelling Check, Use of find and Replace, Formatting Paragraphs, Inserting in Slide – Table, Chart, SmartArt, Chart, Hyperlink, Picture, ClipArt, Screenshot, Video, Audio, Object, Photo Album, Shapes.	25%
	Printing and Delivering Presentation : Introduction to Printing, Printing Slides, Setting the Slide size and Orientation, Printing the Presentation, Creating and Presenting a Custom Show, Animating Text and Graphic objects, Running a Slide Show, Setting Timings and Transitions.	
	Slide Show: From Beginning Slide, From Current Slide, Broad Cast Slide show, Custom Slide show, Hide Slide, Setting up presentations for Delivery, Presenting Slide show as a Video, Package Presentation on CD, Creating Business presentation using above facilities.	

Teaching-	Theory(50%)+Practical(50%)
LearningMe	Practicals:PracticalsarebasedonaboveUnits.(Weightage50%)-
thodology	TwoPracticalperiodsperweek perbatch.

EvaluationPattern		
Sr.No.	DetailsoftheEvaluation	Weightage
1.	InternalWritten(Asper CBCSR.6.8.3)	15%





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2.	Internal Continuous Assessment in the form of Quizzes, Seminars, Assignments, Attendance (As perCBCS R.6.8.3)	
3.	UniversityExamination Theory(50%)+Practical(50%)	70%





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Cour	seOutcomes			
	WorkwiththebasicfeaturesofWord processor			
1.	Displaydocumentsusingvariousviews through typing and editing.			
	Selectandworkwithtextinadocument			
2	Workeffectivelywithfeatures thataffectthepagelayoutofyourdocument			
2.	Createand modifytabsand tables			
	Insertandworkwithclipartandpictures.			
	Learn about Power point Presentation			
3.	Use Skillful Presentation in Business			
4	Working with Text and Graphics in Slides			
4.	Printing and Delivering Presentation			

SuggestedReferences			
Sr.No.	References		
1	Computer course windows 7 and office 2010 by R.K.Taxali Publisher Tata McGrawHill.		
2	Computer fundametals by Anita Goel Pearson Publication New Delhi.		
3	Sinha, P.K.(2003),"Computer Fundamentals",3 rd Ed.,BPB Publications		





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B.VOC.: (RETAIL MANAGEMENT) SEMESTER -II

Course Code Multidisciplinary	UM02MDBVR02	Title of the Course	INTERNATIONAL TRADE
Total Credits of	04	Hours per	04
the Course		Week	

Course	The course intends to expose the student to learn International Transport,
Objectives	Packing and Marking for export, Customs Control as well as Import
-	procedures and documents

Unit	Course Description	Weightage (%)
1.	International Transport: • Modes of international transport: freight forwarders, the services of the forwarders, advantages & disadvantages of using freight forwarders. • Mode of international transport • Types of sea freight services • Choosing a mode of transport	25%
2.	Packing and Marking for export: • Packing methods, factors affecting choice of packing, marking for export International transport documentation: an overview of export documentation, the transport conventions, the bill of lading, A bill of lading glossary	25%
3.	Customs Control: Export procedures and documents: An Overview of customs controls, export, import, transit, the European union, export procedures processing relief (IPR/OPR), the new computerized Transit system(NCTS)	25%
4.	Import procedures and documents: EU imports, import controls, the export invoice, description, the Brussels Tariff Nomenclature (BTN), Customs Management	25%



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Units have the same weightage in the evaluation as suggested in the course outline.

Evaluation Pattern		
Number Details of Evaluation Weightage		
1. Internal/Written Examination 15%		
2.	Internal Continuous Assessment in the form of Practical, Viva- Voce, Quizzes, Seminars, Assignments, Attendance	15%
3.	University Examination	70%

Students have to score a minimum of 40% (Forty Percentage) to pass the course.

No.	Course Out comes: Having completed this course,		
1.	Students will learn about International Transport.		
2.	Students will acquired knowledge of Packing and Marking for export.		
3.	Students will understand the Customs Control.		
4.	Students will get idea about Import procedures and documents.		

	Suggested References:
No.	References
1.	Gandolfo Giancarlo. International Trade: Theory and Policy - Springer
	Berlin Heidelberg, -2013
2.	Krugman Paul, Obstfeld Maurice, Melitz Marc International Trade:
	Theory and Policy: Global Edition -Pearson Education Limited- 2014
3.	Suranovic Steve International Trade: Theory and Policy- Flat World
	Knowledge, 2010
4.	Shengelia T.(2013) Global Business. Tbilisi, Publishing House, Universal".
5.	James R. Markusen Keith E. Maskus INTERNATIONAL TRADE: THEORY AND
	EVIDENCE October, 2011.



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BVOC(RETAIL MANAGEMENT) – Semester- II

Course Code	UM02MIBVR01	Title of the Course	Retail Management-2 (Independent Retailing)
Total Credits of the Course	04	Hours per Week	04
Course Objectiv e:	The aim of this course is to introduce the students to understand the basic knowledge about how to do Independent retailing		

	Course Content	
Unit	Description	Weightage * (%)
1.	Buying in Business	25%
1	Retail Buying	20 //
	Judging Customer wants from Inside Sources	
	Judging Customer wants from Outside Sources	
	Buying from Manufacturers	
	Buying from Wholesalers	
	Relationship with Salesman	
2.	Stock Control	25%
	Instinctive Buying	
	Controlled Buying	
	Plans to Merchandise Controls	
	Model Stock Planning	
	Manual & Electronic Controls	
3.	Merchandise Records	25%
	Control operating expenses	
	Record-keeping Equipment	
	Manual Records	
	Automatic Equipment	
	Retail Inventory Method	
	Read Office Figures	
4.	Store Development	25%
	Old methods of thinking about store	
	Store layout & Design Elements	
	Layout of Selling Department	
	Space Management	
	Location for Nonselling Areas	
	Visual Merchandising	

Teaching-Learning	Lecture,	Recitation,	Group	discussion,	Guest	speaker,	Debate,
Methodology	Assignme	ents, Field trip	os, Semii	nar, Quizzes			



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Eval	Evaluation Pattern				
Sr. No.	Details of the Evaluation	Weightage			
1.	Internal Written / Practical Examination (As per CBCS R.6.8.3)	15%			
2.	Internal Continuous Assessment in the form of Practical, Viva-voce, Quizzes, Seminars, Assignments, Attendance (As per CBCS R.6.8.3)	15%			
3.	External Examination	70%			

Cou	Course Outcomes: Having completed this course, the learner will be able to		
1.	To be successful retailer		
2.	Understand part of buying procedure		
3.	Learn control and decision-making information dictates record-keeping equipment		

Suggeste	Suggested References:		
Sr. No.	References		
1.	Harold Shaffer & Herbert Greenward - Independent retailing		
2.	Michael Levy, Barton Weitz, Ajay Pandit - Retail Management		

On-line resources



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Syllabus asperNEP2020witheffectfromthe AcademicYear2023-2024

 $Programme:\ BVOC\ (RETAIL\ MANAGEMENT\)\ Semester: II$

Course Code	UM02SEBVR01	Title of the Course	Communication Skills II
Total Credits of the Course	02	Hours per Week	02

Course Objectives:	To enhance students' abilities in both verbal and written communication, enabling them to effectively convey ideas, listen actively, and engage in various interpersonal and professional communication scenarios while also
	fostering critical thinking and adaptability in diverse contexts.

	CourseContent				
	Description	Weightage			
1.	 Types of Communication (Vertical – Upward, Downward / Horizontal / Consensus / Grapevine) Barriers to Communication (Wrong choice of medium/ Physical / Semantic / Socio-psychological barriers to 	25%			
2.	 Communication Letters of Complaints & Adjustments (Letters concerning delivery of goods (e.g. late delivery of Goods), wrong goods, damaged goods, defective goods, inferior quality of goods, shortage in goods (nos and weight), insolent behavior) Collection Letters (Letters concerning sending the statement of account or bill; the reminder stage; requests for payment; final appeal for cooperation; threats and warnings; legal action) 	25%			

Teaching-	Learner-centredInstructionalmethods
LearningMet	Direct method, quiz, assignments, interactive sessions, seminars,
hodology	visualpresentations,groupdiscussions,projectbasedlearninganduseof e-resources,includingfilms

Cou	urseOutcomes: Aftercompletionofthecourse, the learner
1.	 Developsproficiencyin CommunicativeEnglish Interpretsthelanguagewithenrichedvocabulary Employsthebasic conceptsoftheEnglishlanguageforpracticalpurposes.





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Sr. No.	References
•	Korlahalli(SultanChand &Sons) Principles and Practice of Business Communication – Rhoda A Doctor &AspiHDoctor(AR Sheth &Company,Mumbai) Business Communication – U S Rai& S M Rai (Himalaya Publishing House,Mumbai) Developing Communication Skills – Krishna Mohan & Meera Benerji(Macmillan) Effective Business Communication – Asha Kaul (Prentice Hall – EconomyEdition) Business Communication – Asha Kaul (Prentice Hall of India Pvt Ltd, NewDelhi) Effective Business Communication – M V Rodriques (Concept PublishingHouse) Writingwitha purpose—ChampaTickoo and JayaSasikumar(OxfordUniversityPress,Mumbai)

On-lineresourcesto beusedas andwhenrequired.





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B.VOC. (RETAIL MANAGEMENT) SEMESTER-II

Course Code	UM02SEBVR02	Title of the Course	Time Management - II
Total Credits of	02	Hours per	
the Course		Week	02

Course	The Objective of this course is to understand the Time Management
Objectives	Tools and Application of Time Management.

Unit	Course Description	Weightage (%)
1.	Time Management Tools Ways to overcome Time Wasters Planning Components and Time Management - Objectives, Policy, Programmes, Schedule, Strategies Budget - Best Tools for Time Management	50%
	How to save Time? Application of Time Management Learning Time Management Practical	
2.	Experience and Games on:Goal Setting Prioritizing Weekly Plan	50%

Units have the same weightage in the evaluation as suggested in the course outline.

Teaching –Learning Methodology	•	Lecture Method
	•	Online Lectures
	•	Group Discussion
	•	Practical Problem Solving

Evaluation Pattern			
Number	Details of Evaluation	Weightage	
1.	Internal/Written Examination	15%	
2.	Internal Continuous Assessment in the form of Practical, Viva- Voce, Quizzes, Seminars, Assignments, Attendance	15%	
3.	University Examination	70%	

Students have to score a minimum of 40% (Forty Percentage) to pass the course.



Vallabh Vidyanagar, Gujarat

(Reaccredited with 'A' Grade by NAAC (CGPA 3.11) Syllabus with effect from the Academic Year 2023-2024

No.	course Out comes: Having completed this course,	
1.	Learn about Time Management Tools	
2.	Get an idea about Application of Time Management	

	Suggested References:		
No.	References		
1.	The Seven Habits of Effective People by Stephen R. Covey, Simon - Schuster		
	Publishers, 1990		
2.	Managing Time for a Competitive Edge by Bharti R. L., S. Chand & Co.		
3.	Graham Roberts, Phelps – Handbook of Time Management – Working Smarter,		
	Crest Publishing House, New Delhi - 2003		
4.	Dr. Jan Yager – Creative Time Management for the New Millennium, Jaico		
	Publishing, Mumbai - 2001		
5.	Gary Kroehnert – Taming Time – Tata McGraw Hill Publishing Company Ltd.,		
	2004		
6.	C. B. Gupta – Management: Theory and Practice by Sultan Chand & Sons, New		
	Delhi		
7.	On-Line Resources available that can be used as Reference Material		



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B.VOC.: (RETAIL MANAGEMENT) SEMESTER -II

Course Code	UM02SEBVR03	Title of the Course	ENTREPRENEUR SKILLS - II
Total Credits of	02	Hours per	02
the Course		Week	

Course	The course intends to expose the student to Entrepreneurial Development
Objectives	Programmes as well as Small Business as a Seed Bed of Entrepreneurship.

Unit	Course Description	Weightage
		(%)
	Entrepreneurial Development Programmes	
	Their relevance and achievements - Role of government in organising such	
1.	programmes. — Critical Evaluation	25%
	Small Business as a Seed Bed of Entrepreneurship	
	Concept of business venture. The start-up process: Concept, Plan, Implementation,	
	Initial Strategic Planning, Product and marketing scope — Risk analysis and	
	financial considerations. — Profit planning in small enterprise, Growth strategies	25%
	and diversification.	

Units have the same weightage in the evaluation as suggested in the course outline.

Tanahing Laurning Mathadalagy	Lastura Mathad Onlina Lasturas Group Discussion
Teaching —Learning Methodology	Lecture Method, Online Lectures, Group Discussion

Evaluation Pattern			
Number	Details of Evaluation	Weightage	
1.	Internal/Written Examination	15%	
2.	Internal Continuous Assessment in the form of Practical, Viva- Voce, Quizzes, Seminars, Assignments, Attendance	15%	
3.	University Examination	70%	

Students have to score a minimum of 40% (Forty Percentage) to pass the course.

No.	Course Out comes: Having completed this course,	
1.	Students will acquired knowledge for Entrepreneurial Development Programmes.	
2.	Students will learn about Small Business as a Seed Bed of Entrepreneurship.	



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		Suggested References:	
	No.	References	
	1.	1. Hal, B. Pricke; and Royce L. Brahamson, "Small Business Management".	
	2.	2. Keneth R., Van Vorthis, "Entrepreneurship and Small Business Management	
3. Hans Scholhammer and Arthur H. Kuril "Entrepreneurship and Small Business		Hans Scholhammer and Arthur H. Kuril "Entrepreneurship and Small Business	
		Management"	
	4.	Joseph R. Mancuso, "How to Start, Finance and Manage Your Own Small Business".	
	5.	Dhar P.N. and Lydal H.F. "The Role of Small Enterprises in Indian Economic Development"	



Vallabh Vidyanagar, Gujarat (Reaccredite

dwith'A'GradebyNAAC(CGPA3.11) SyllabuswitheffectfromtheAcademicYear2023-2024

B.VOC.:(RETAIL MANAGEMENT)SEMESTER-II

CourseCode	UM02VABVR01	Title of theCourse	ON THE JOB TRAINING PROJECT
Total Credits oftheCourse	02	Hoursper Week	02

Course	
Objectives	

Unit	CourseDescription	Weightage (%)
1.	 The students have to undergone for internship/ on the job training under any Concerned Organization in the areas of QP/NOS A presentation as well as report has to prepared and presented for the viva-voce and submit it to the concerned faculty. 	100%

Units have the same weight age in the evaluation as suggested in the course outline.

Teaching-LearningMethodology	Field visit, internship base project work, Presentation
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EvaluationPattern		
Number Details of Evaluation Weightage		
1.	External examination through project submission and viva	100%
	voce by University / College.	

$Students have to score\ a minimum of 40\% (For tyPercentage) to pass the course.$

No.	CourseOutcomes:Havingcompletedthiscourse,
1.	Students will get Practical knowledge
2.	Students will Learn so many things through Field work experience.
3.	Students will develop their Presentation Skills.
4.	Students will enrich their talent and get overall development.