### SARDAR PATEL UNIVERSITY

### Office Management and Secretarial Practice

# **BA- Sem -IV** (Minor Subject)

Course Code	UAO4MIOMS01	Title of the Course	Secretarial Practice
Total Credits of the Course	04	Hour per week	4 (Theory)

Course Objectives	<ol> <li>Develop the business skill.</li> <li>Improve the knowledge about types of business.</li> <li>Define the duties of secretary</li> </ol>
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Course	e Content	
Unit	1.	Weight age*(%)
	Forms of Business origination Sole Traders: Meaning, characteristics, advantages and disadvantages of sole traders Partnership Firm: Meaning, characteristics, advantages and disadvantages of Partnership Firm	25
Unit	2.	
	Joint Stock Company: Introduction, meaning, characteristics of company, types of company, advantages and disadvantages of joint stock company.	25
Unit	3.	
	Company Secretary: Introduction, meaning, importance, qualities and qualification of company secretary. Function and duties of company secretary.	25
Unit	4.	
	Company Meeting: Introduction, meaning, type of meeting, notice, quorum, proxy, resolution, voting, minutes	25

Teaching-	Lecture, Recitation, Group discussion, Guest speaker, Debate, Assignments,
Assignments,	
Learning	Seminar, Quizzes, computer practical

<b>Evaluation Pattern Teaching-</b>		
Sr. No	Details of Evolution	Weight age
1	Internal Written (As per CBCS R.6.8.3)	25%
2	Internal Continuous Assessment in the form of, Viva-voce, assailment Quizzes, Seminars, Assignments, Attendance (As per CBCS)	25%
	R.6.8.3)	
3	University Examination	50%
	Written, assignment	
Course Or	utcomes: Having completed this course, the leaner will be able to	
1.	Understand the fundamentals Business firm  •Understand effective environment of business  •Understand the business skill	
Suggested	References:	
1.	Office Management by R.K.Chopra, Himalaya Publication.	
2	Office Organization and Management by S.P.Arora	
3	Modern Business Org. and Management by S.A.Sherlekar	
4	વાશિજય સચાલન, પોયુલર પકાશન	
On line re	sources to be used if available as reference material	
On-line R	esources	
https://res	ources.owllabs.com/blog/office-management	

### SARDAR PATEL UNIVERSITY

## Office Management and Secretarial Practice

#### Semester –IV

Course Code	UAO4SEOMS01	Title of the Course	Personal Management -II
Total Credits of the Course	02	Hour per week	02

Course Objectives:	<ol> <li>Develop the skill of human behavior</li> <li>Improve the knowledge Leadership</li> <li>Improve knowledge of human engineering</li> </ol>
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Course Content		
Unit	1.	Weightage*%)
	Personnel Management: Introduction, definition, meaning, importance and function of personnel management	25
Unit	2.	
	Motivation: Meaning, importance of motivation, tools of motivation, suggestions for effective motivation. Dr. A.M.Maslow's need Hierarchy Theory X and Theory Y	25

Č	Lecture, Recitation, Group discussion, Guest speaker, Debate, Assignments, Seminar, Quizzes
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Evalu	Evaluation Pattern		
Sr. No.	Details of the Evaluation	Weightage	
1.	Internal Written / examination (As per CBCS R.6.8.3)	25	
2.	Internal Continuous Assessment in the form of Practical, Viva-voce, Quizzes, Seminars, Assignments, Attendance (As per CBCS R.6.8.3)	25	
3.	University Examination	50	

Cou	Course Outcomes: Having completed this course, the learner will be able to	
1.	To make students understand the patterns of office form	
2.	To assess the role played of Office machine	
3.	To understand types of office machines	